

ONE Coaching
Pegah Taylor, Founder & Executive Coach

NATIONAL & INTERNATIONAL LEADERSHIP DEVELOPMENT OF OTHERS - HIGHLIGHTS:

- 2023 - **Regional Co-Chair** for Network Wide Leadership Development Practices, *KIPP Foundation*
 - Supported creation of updated **Leadership Competency Model** for all leaders across various roles
 - Development of **Performance Management Structures** in support of principal retention/promotion
- 2019 - 2025 - **Senior Director & Managing Director** of Leadership & Talent Development, *KIPP Texas*
 - Supported Principals and those onboarding to the principal role in **leadership retreat planning**, development of sessions that target **team culture**, **70/20/10 development plan** creation for self and others to drive towards development goals and competencies, and **performance management cycle** structures and progress monitoring.
- 2017 - **Faculty Fellow**, *KIPP School Leadership Programs*
 - Mentored 17 Miles Family Fellows, experienced Assistant Principals 6–18 months away from principalship
- 2016 - **Faculty Instructor**, *Leading Educators, Washington, D.C.*
 - Instructed leadership teams from DCPS (Washington, D.C. Public Schools) in a 3-hour **change management** workshop to help the district roll out a new initiative across all schools
- 2016 - **Faculty Instructor**, *Tec de Monterrey High School, Torreon, Mexico*
 - Instructed school leadership teams from private schools around Mexico in a 4-hour workshop of setting up strong **routines and systems for school culture and classroom management**
- 2012 - 2017 - **Faculty Instructor**, *KIPP School Leadership Programs*
 - Instructed Teacher Leaders on how to **lead effective teams** through developing trust, building relationships, managing people, and driving results through three 4-hour workshops each school year
 - Instructed Assistant Principals, Deans, and Grade Level/Department Chairs on how to use the KIPP Framework for Excellent Teaching in order to drive **instructional leadership** through teacher coaching
- 2010 - **Learning Team Leader**, *Teach For America, Houston, TX*
 - Created and delivered professional development for content for current middle school math TFA Teachers

NATIONAL LEADERSHIP DEVELOPMENT OF SELF - HIGHLIGHTS:

- 2020 - **Teleos Coach Development Program**, *Teleos Leaders*
 - Training and development as a leadership and executive coach to learn fundamentals of leadership and executive coaching, grounded in ICF Standards, Competencies, and Certification Pathways
- 2017 - Present - **Leadership Coaching Professional Development**, *KIPP Foundation*
 - Monthly and Annual Professional Development around the art of leadership coaching, grounded in the States of Being (Belans, 2020)
- 2015 - **School Leader Development Program**, *KIPP School Leadership Programs*
 - Ongoing national leadership development to support principals in sustaining in their roles and moving schools to exceeding school targets and goals.
- 2013 - **Fisher Fellowship**, *KIPP School Leadership Programs*
 - Traveled to over 20 elementary, middle, and high schools across the US and Mexico on residencies to learn best practices and develop key pillars and vision for KIPP CONNECT Houston Middle School
- 2011 - **Miles Family Fellowship**, *KIPP School Leadership Programs*
 - Two-year pathway to school leadership; rigorous, cohort-based leadership development coupled with daily application and practice in leadership roles in KIPP schools
- 2011 - **Education Pioneers**, *Graduate School Fellow, Houston, TX*
 - Managed Teacher Leaders, engaged key stakeholders, and set vision and direction for KIPP Houston Public Schools to align 4th–10th grade math curriculum, power standards, and common assessments
- 2010 - **Leadership Team**, *KIPP School Leadership Programs*
 - Attended 5-week summer institute and quarterly intercessions on school leadership development; Completed 2 Research For Better Teaching courses to improve instructional practices